

Greenspun School Organizational Team

Minutes for meeting on May 13, 2020

SOT members:

Rebecca Hill (parent) absent	Dana Martin (teacher) present
Andrew Slocum (teacher) present	Heather Houchens (teacher) present
Mellissa Thompson (parent) absent	Katie Gallagher (student rep) present
Diana Morgan (parent) present	Shannon Phillips (parent) absent
Kelly Ray (support staff) present	

Also present:

Jackie Carducci, principal
Nakia McKeever, assistant principal

- Virtual meeting called to order by Diana at 2:21PM
- Diana asks for clarification regarding the calendar year of SOT
- Jackie clarifies that SOT calendar does not end until Fall
- Diana moves to approve minutes from April 14, minutes reviewed, changes made, and minutes are approved.
- Diana shared CCSD memo regarding budget allocations, explaining that our summary budget allocation is 7.3 million
- Nakia explains that budget carryover discrepancy is due to recent chromebook purchases and personal protection items for custodial staff since March
- Nakia explains that the budget cycle closes at the end of May/beginning of June.
- Jackie explains that there is still a lot of uncertainty about school budgets for next year, due to the pandemic pressures.
- Diana explains that the governor is calling for an emergency session to deal with budget shortfalls.
- Diana asks for more information regarding school closing procedures.
- Jackie explains some of the details of school closing procedures, such as students returning items, and teachers cleaning/closing their classrooms.
- Heather adds more details about procedures for students returning items and collecting their belongings from their lockers.
- Diana addresses the chromebook order item on the agenda and inquires about purchasing more chromebooks.
- Nakia explains that the school district is postponing some school purchase requests at this time, perhaps due to the funding uncertainty. There are added challenges with the distribution of chromebooks to all students district-wide as

well, including assessing technology fees, providing chromebooks to students at the beginning of the school year.

- Diana announces that the City of Henderson police department took up a collection to donate to Greenspun in response to the SOT's generosity with our candy fundraiser distribution.
 - Jackie explains the current hiring process for the additional assistant principal, and invites the SOT to join the next round of interviews for the top candidates.
 - Team members inquire about interview times, candidate information, etc.
 - Andy inquires about whether budget cuts can affect the new hires, if budget challenges cause the elimination of positions.
 - Diana proposes that we have the opportunity to sit in on all five interviews with the candidates.
 - Jackie elaborates on the questions that the candidates have already been asked, and explains that some of the administrative team goals are to recruit a candidate who can help focus on curriculum, partnerships with the community, and fostering a positive cultural climate.
 - Diana emphasizes the importance of cultivating the cultural climate.
 - Katie explains that students would most likely appreciate a candidate who can defuse intense situations, and keep them safe at school. Katie also agrees with the initiative to encourage students being kind and using manners at school.
 - Dana explains that she would be interested in knowing the candidates' perspectives on their expectations of colleagues and students.
 - Diana adds that parent expectations should also be included.
 - Dana adds that she would appreciate knowing the candidates' perspectives on closing achievement gaps.
 - Katie emphasizes that new candidates should have strong skills in building relationships with students.
 - Andy asks if it was possible to have a form for rating candidates on answers to questions and/or character traits
 - SOT members share ideas about character traits and factors for rating interview candidates.
 - Jackie explains that she will set up interview times and collaborate with Diana regarding questions and rating form for SOT.
 - Diana asks if there is any other new business.
 - Diana calls to adjourn the meeting
 - Meeting is adjourned at 3:29PM
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- Next SOT meeting is scheduled for June 10, 2020