

Greenspun School Organizational Team

Minutes for meeting on April 15, 2020

SOT members:

Rebecca Hill (parent) absent	Dana Martin (teacher) present
Andrew Slocum (teacher) present	Heather Houchens (teacher) present
Mellissa Thompson (parent) absent	Katie Gallagher (student rep) present
Diana Morgan (parent) present	Shannon Phillips (parent) absent
Kelly Ray (support staff) present	

Also present:

Jackie Carducci, principal
Nakia McKeever, assistant principal

- This meeting is being hosted on Google Meet during the quarantine
- Meeting is called to order at 2:21pm
- Diana explains that we have a quorum with 5 out of 8 voting members
- Diana calls for comments on the minutes from January 8th.
- Diana calls to approve the minutes from January 8th, Dana 2nds. January minutes are approved.
- Diana calls to approve the minutes from February, Kelly 2nds. February minutes are approved.
- Andy explains that he will upload the approved minutes to the SOT page of the GJHS website.
- Diana asks administrators to present 2020-2021 budget information
- Nakia shares the budget screen and explains about budget plans for an additional Assistant Principal
- Jackie explains how administrators are allocated based on student population, and that the principals' meeting has not yet clarified these allocations regarding administrative hiring.
- Jackie explains that we are awaiting for further clarification on how an additional administrator will actually be funded, given the current uncertainty.
- Heather expresses concerns on behalf of the teachers that an additional administrator might come at the expense of increased class sizes.
- Jackie explains that with increased student population, additional teaching positions should also be allocated to help keep student/teacher ratios as favorable as possible.

- Heather explains that there are concerns among staff members about adding an administrator at the expense of student/teacher ratio.
- Jackie explains that an additional administrator will actually help teachers in addressing their needs and concerns
- Nakia explains that she has not had very many people express their concerns about adding an extra administrator and keeping Anthony Moffett's position full-time.
- Dana explains that she appreciates Anthony's position, and that it would be important to thoroughly explain the rationale for adding an additional administrator.
- Andy explains that some people have expressed concerns, but it is only a small number of people overall.
- Nakia clarifies that budget and population projections help determine staffing needs, and the current projections do seem to justify the need for an additional administrator.
- Nakia explains that there would be challenges with having a full-time student success advocate coach and an additional administrator, especially because an administrator can serve in multiple capacities with student success, testing, etc.
- Jackie explains the challenges in keeping class size ratios as favorable as possible, and the importance of hiring new staff to keep class sizes as small as possible.
- Nakia outlined recently new hired staff in electives (art), social studies, English, and Math
- Jackie spoke about some of the new hires and briefly introduced some of them.
- Nakia explained that no new support staff have been hired for 2020-2021.
- Nakia continued to explain various lines of the budget, including extra contract days for certain staff members.
- Andy asks for clarification on the remaining balance in the current budget proposal.
- Nakia explains that this is the current budget proposal, but we really don't know what the final numbers will look like.
- Jackie explains that we lost AB178 funding as a consequence of our increased school performance rating.
- Heather explains concerns about returning items that students have checked out, and continuing funding for the chromebook program.
- Nakia explains that she has allocated money for replacement chromebooks, instruments, uniforms, etc.
- Heather expresses concerns about getting checked out items returned.

- Nakia explains that we have fundraiser candy that we need to distribute, SOT brainstorms some ideas for how to find a home for the fundraiser candy.
- Diana explains some of the challenges of the current situation, and how much she appreciates school staff efforts.
- Dana asks for clarification about picking up education where we left off in the Fall.
- Jackie explains that current information suggests that missed content will be attempted to be covered next year.
- Jackie explains that accountability is a priority at Greenspun and with CCSD at this time.
- Diana adjourns meeting at 3:21pm